



Job Title: Conservation District Seasonal Worker

Location: Gladwin Conservation District

Position Type: Part-time/Seasonal (May-August)

Reports To: Executive Director and Community Outreach & Conservation Educator

Job Summary:

The Gladwin Conservation District is seeking a motivated and enthusiastic seasonal worker to help maintain and develop the GCD Community Garden space. This role involves a mix of hands-on gardening, community engagement, conservation field work, and education & outreach activity support. Ideal candidates will have a passion for conservation, sustainable gardening, and community engagement. The primary focus of this position is the development of the GCD Community Garden, however, additional work with the Gladwin Conservation District may be available.

Key Responsibilities:

- Assist with planting, weeding, watering, harvesting, and general upkeep of the garden and community space
- Help maintain tools, compost systems, garden structures
- Support garden-related programs, workshops, and volunteer events
- Engage respectfully with community members, volunteers, and local organizations
- Ensure that garden areas are clean, safe, and welcoming to all visitors
- Track tasks and garden data as needed (e.g., harvest yields, planting schedules)
- Learn and follow regenerative agriculture practices and necessary safety protocols

Qualifications:

- Interest or experience in gardening, conservation, landscaping, or horticulture
- Ability to perform physical labor outdoors in various weather conditions
- Strong communication skills and a collaborative mindset
- Willingness to learn and adapt to regenerative practices and seasonal gardening needs
- Ability to work with diverse populations, including children and seniors

Compensation: \$16.00 per hour, 15 hours per week, Not To Exceed (NTE) 240 total hours.



GLADWIN CONSERVATION DISTRICT

Application Procedure: Send resume to Marah Ranke – Community Outreach & Conservation Educator at Marah.Ranke@macd.org or 750 M-18, Gladwin, MI 48624. Call 989-256-3147 for more information. Application deadline April 30, 2026 or until filled.

Overview of the Gladwin Conservation District: The Gladwin Conservation District was formed in March 1953 and is a local government entity, governed by an elected board of directors and supported through real property taxes, grants, and tree sales. The Gladwin Conservation District mission is to lead, facilitate and promote exploration, appreciation, conservation and restoration of our natural resources.

Overview of the Gladwin Conservation District Community Garden: The GCD Community Garden was established in 2017 as a Children's Garden. The property is MAEAP verified and is about 1 acre in total size. The GCD Community Garden includes a gazebo and picnic tables, compost structure, storage shed, small parking lot, lending library, vernal pool boardwalk and natural area, fruit trees, native pollinator habitat, and a fenced in garden area with raised garden beds. In the garden itself, all work is done by GCD staff and volunteers. All food grown is open to the public for harvest. The entire 1 acre property is open to the public 24/7 as an educational resource and community space.

Equal Opportunity Employment: Gladwin Conservation District is an equal opportunity employer and does not discriminate against employees or job applicants on the basis of race, religion, color, sex, sexual orientation or sexual identity, age, national origin, height, weight, handicap or disability, veteran status or any other status or condition protected by applicable state or federal laws.